It’s my pleasure to be able to present the Chair’s report to the Annual General Meeting at this, the end of my second term. Niki, as you know, will be giving us a summary of the Depot Operations shortly so I won’t even attempt to steal her thunder on the many achievements made by herself and her team this year. Instead, I want to focus on acknowledging the contributions made by so many people, to the Recycling Society in 2022.

Let’s start with Niki and her team.

**Niki,** on behalf of the Board, I want to thank you for the dedication, care and creativity you have shown again this year. You make keeping all the plates spinning look easy! Supporting your team, keeping the paperwork in order, dealing with external agencies, liaising with other Island depots, anticipating and solving problems, thinking about the future of the Depot *and* getting your gloves and boots on to receive and process materials…! We are most fortunate to have your skills at the Society. Thank you.

Niki’s team this year was comprised of 12 individuals, 8 of whom are still working at the depot, 4 have moved on to other opportunities plus 3 new team members joined this summer. Each member of the team has performed their assigned role – as an attendant, driver or book-keeper – with skill and dedication. But what is so heartwarming, is that each one shares other skills, experience and aptitudes with such generosity and commitment. In brief: **Celene** makes the depot beautiful with her artistic skills, **Kim** transformed the Re-Store with her eye for design and order, **Ben** uses his carpentry skills to maintain the depot and make it a safer workplace, **Rowie** and **Sarah** help make the working environment for staff and visitors welcoming and friendly with their positive energies, **Lester** keeps the cycle of collecting, sorting and shipping rolling with his overall depot knowledge and driving skills, **Jenn** applies her 15 years of dedicated service to supporting a steady, calm, productive workplace and **Andy** brings his broad experience and history with the depot, and his unwavering commitment, to providing us all with a strong foundation. The three newest attendants, **Troy, Al** and **Patty** have already started to demonstrate their particular skills and aptitudes - Patty, for example, is showing a special flare for continuing Kim’s good work in the ReShop.

The Recycling Depot is, as we know, a well-used and well-loved part of the island community life. (I know of several people who are so impressed with it that they take visitors on a tour!) This year, three people particularly have contributed specific skills to the depot to help us keep it running smoothly:

**Ron Henshaw** performs the essential service of compacting and hauling the metal recycling and this year, working with Ben, he resurfaced the parking lot, adding more spaces and improving the drainage

**Ken Marshall** diligently repaired bikes as well as rebuilding and reconditioning many donated bikes for resale.

**Laurie Storey** has recently taken over the Bike Shop from Ken and has already completed a reorganization of the area, preparing the way for the Society to expand our support for Peddle Power on Pender!

And, of course, our thanks go out to the Pender Community who use the service, many of whom stepped up to the challenge of sorting their materials before bringing them in during Covid and are still doing so. And there are all those who express their appreciation of the staff, both directly and indirectly, helping keep morale high for the staff. Thanks to you all!

And last, but by no means least, are my fellow Board Members, who continue to offer dedicated service to the Society:

**Joyce Thayer**, Secretary and Chair of the Finance Committee since 2016. Joyce keeps a close eye on the Society’s finances and on its legal compliance and adherence to process. She also ensures that the Board is aware of relevant issues under discussion by the Islands Trust and sees that we are well represented in decisions made by them.

**Davy Rippner**, Board member since 2009 and former Chair. Davy’s history and experience with the Society provides the Board with a deeply grounded perspective. Davy also maintains a close involvement with the broader recycling and environmental context bringing that knowledge and perspective to bear on Board discussions.

**Robb Zuk**, Board member since 2013. Robb’s practical business knowledge and his experience with technology is invaluable to Board discussions and is also applied to specific tasks throughout the year. Robb has a particularly level-headed and calm approach to resolving issues as they arise.

**Nia Williams**, Board member since 2022 and a former member of the recycling staff team. Nia brings the valuable perspective of having done the work of receiving and processing materials and of being a recent member of the staff.  Nia brings a steady and thoughtful attention to the discussions of the Board.

As for myself, **Anne Kaye**, I’ve been on the Board since 2018 and I’m at the end of my second term as Chair. I see my role as one of supporter and facilitator. I am honoured to be a member of the Board and to give service to one of Pender Island’s most valuable and best loved institutions.